

## **INTERVIEW SCHEDULE**

**JULY 10, 2019**

**CANDIDATE TOURS: July 10, 2019 10:30 AM**

**MEET AND GREET: July 10, 2019 12 noon-2:00 pm**

### **Interviews:**

**Giles Tucker 3:00 pm**

**Troy Bell 4:00 pm**

**Carolyn Burns 5:00 pm**

**JULY 11, 2019**

**Darryl Todd 1:00 pm**

**Dale Stuart 2:00 pm**

## CITY OF MUSKEGON HEIGHTS CITY MANAGER

### INTERVIEW FINALIST

**Troy Bell, Candidate:** The candidate has two bachelor's degrees from the University of Miami in Economics and Sociology; a Master of Science degree in Public Finance and is currently pursuing a PHD from Purdue University. The candidate is currently employed at a university as an instructor. The candidate was previously employed as deputy city manager and treasurer in Washington for six months; as superintendent of schools in Florida for two years; in governmental affairs and outreach in Florida for two years; as assistant to city manager in California for one year; a regional director and superintendent of schools in Indiana for three years; as deputy chief of staff and public works director for a Florida water and sewer management system for five years; as program manager for a water and sewer department in another Florida city for eight years and a police officer in Florida for seven years. The candidate's strengths, skills and abilities include leadership experience in the public and private sector. The candidate is skilled at building relationships and has a servant-leadership approach. The candidate is interested in the city manager position due to family ties to the area. The candidate also believe it offers an opportunity to use skills in public works, economic development, and water and sewer operations. In the candidate's most recent city manager position, the candidate served as interim city manager when the previous manager left. Six months later, the manager returned to the position and the candidate continued as assistant city manager for one week. Subsequently, the city manager terminated the candidate's position.

**Carolyn Burns, Candidate:** The candidate has a Bachelor of Business Administration Degree from Sienna Heights University and a Master of Science Degree from Lawrence Technological University. The candidate is currently employed in the private sector as a senior administrative services specialist for three years in Michigan. The candidate currently serves on a city council in Michigan as Mayor Pro-tem for six years. The candidate is familiar with city operations due to the candidate serving as an elected official. The candidate was previously employed in Michigan as a chief of staff for an elected official for four years and as a senior collector in banking for five years. The candidate's strengths skills, and abilities include having good people skills, being analytical, and good communication skills. The candidate also has experience managing budgets and working closely with the city council and staff on economic development projects. The candidate is interested in the position because the candidate enjoys city government.

**Dale Stuart, Candidate:** The candidate has a Bachelor of Science Degree in Management from Lawrence Technological University and a Juris Doctorate with Honors from Detroit College

of Law. The candidate was recently employed as a township manager for four years in a township in Michigan. The candidate resigned from the position at the end of the contract period. Prior to the recent employer, the candidate was employed in a city in Michigan for three years as city manager; in another city in Michigan for four years as city manager; and in a township elected as supervisor for twelve years. The candidate's strengths, skills, and abilities include being able to create solutions for complex issues; experience in budget and finance; personnel and labor relations and interpersonal skills. The candidate is interested in the Muskegon Heights City Manager position because of the potential for change and because it will allow the candidate to use the skills and experience obtained from working in local government.

**Darryl Todd, Candidate:** The candidate has a Bachelor of Science Degree in Business Administration from the University of Michigan. The candidate also has a Post Baccalaureate Certificate in Paralegal Studies and is pursuing a certification in Economic Development. The candidate is currently employed on an interim basis as president of an economic development group in Michigan for one year. The candidate also served as a business development specialist for the same organization for two years. Before current position, the candidate worked in a public organization in Michigan for two years as a quality assurance specialist and in the private sector six years as an account executive in Michigan. The candidate's strengths, skills, and abilities include excellent organizational skills; being a good listener; and being able to bring parties together to find common solutions. The candidate is interested in the Muskegon Heights City Manager position because the candidate is familiar with the area and believe the candidates skills will be an asset to the community.

**Giles Tucker, Candidate:** The candidate has a Bachelor of Science Degree in Political Science from Eastern Michigan University and a Master of Public Administration Degree from Wayne State University. The candidate has completed coursework for an IEDC Certification in Economic Development. The candidate is currently employed four years as the executive director for three economic development organization in Michigan; a Downtown Development Authority, a Brownfield Redevelopment Authority and a Local Finance Development Authority. The candidate was previously employed by a city in Michigan as an intern for one year. During the year as an intern the candidate served mostly as an assistant to the manager. The candidate also worked previously as a mortgage banker for one year in the private sector. The candidate's strengths, skills, and abilities include economic development and project management experience; being able to partner and bring organizations together to complete projects; improving internal processes and developing strong relationships. The candidate is interested in the Muskegon Heights City Manager position because the position offers an opportunity for growth and development. The position is the next step in terms of professional development. The candidate also believes the experience the candidate has in economic development will be beneficial to the city.